

CORPORATE SOCIAL RESPONSIBILITY

For decades giving back to society has been a vibrant part of the Wallace culture. Giving back is both, an individual employee activity as well as an organizational effort.

Resources are coordinated – including product donations, gifts and grants – to create timely and relevant responses tailored to meet national, local and individual challenges.

With the Government of India implementing the concept of CSR as a responsibility of the Corporate world through the Companies Act 2013; and notifying the rules for CSR u/s 135 effective from 1-4-2014, Wallace Pharmaceuticals Pvt. Ltd. continues with its initiatives of channelling part of its resources & activities thereby enhancing value in society and the environment. If a proposed CSR activity undertaken by the Company has not been specifically mentioned or classified in schedule VII of the Act, it shall nevertheless carry out the activity as long as it is able to capture the essence of items prescribed in the Act, and believes it fulfils the Government mandate through its well framed **'Policy.'**

The CSR Committee is constituted of Company Directors, Mr. Cesar Menezes, Dr. Maria Emilia Menezes and Mr. Nilesh Amonkar, who oversee the work and also formulate policies to be adopted by the company on CSR.

The Company firmly believes that CSR defines the responsibility of the Corporate World towards society & environment and that through its varied activities it captures in a definite way the essence of the concept as framed in the Company Act 2013.

CSR stands to support the Company's Vision as well as the ideals of what Organizations should stand for, and encourages a positive impact through its activities on the environment, consumers, corporate citizenship, social performance, employees, communities and stakeholders in general.

Our objectives are -

- To promote health & wellness programmes across all segments of society with special focus on diet & nutrition, exercise, child & educational work load etc.
- To remove poverty, malnutrition and hunger while enhancing the standard of living of the marginalized sections of society and promoting facets of better health care and sanitation.
- To assist children from economically weaker sections of society in need of medical care with a special focus on treating cases in Pediatric Oncology & allied diseases; growth & development disorders, congenital abnormalities; neurological diseases, disabilities etc.
- To promote education including special education and programs to enhance the vocation skills for all ages i.e. children, women, the elderly, and conducting other livelihood enhancement projects irrespective of class, caste and creed.
- To promote gender equality, facilities for senior citizens, hostels for women and orphanages, and, taking the initiative for empowering women and lowering inequalities faced by socially and economically backward groups.

- To support sports programs and training sessions to enhance the level of rural sports, nationally recognized sports, Paralympics and Olympics sports.
- For the enhancement of craftsmanship while protecting art and culture; and measures to restore sites of historical importance and national heritage and promoting works of art and public libraries.
- To bring ecological balance and environment sustainability in respect of animal welfare, conservation of natural resources and forestry while maintaining the quality of air, water and soil.
- Introducing varied projects for Rural Development.
- Favouring the Prime Minister's National Relief Fund.

In furtherance of its CSR objects, the following are covered under this Policy:

- * CSR activities implemented by the Company on its own.
- * CSR activities implemented by the Company through own trust/society or group company trust/society.
- * CSR activities of the Company through an external trust/society or any other trust registered under Indian Trust Act or Societies Registration Act exclusively for undertaking CSR activities.

Our vision is to be a global leader in affordable niche healthcare solutions and making available to any one and anywhere our quality health medications.

With healthcare as our main strength, we focus our attention on childcare for the poor.

We believe we can make a difference in providing medical assistance to poor children and more particular to children suffering from cancer in Goa and extending it to the neighboring States as well, through the Prateek Menezes Memorial Foundation, (PMMF) a no-profit Trust which dedicates its effort to provide comprehensive care to poor cancer children irrespective of their caste, creed or boundaries.

Through this effort we work mainly with cases reported at the Paediatric Department of Goa Medical College (GMC), Bambolim, which is a Government institution and from where the financially poor children usually seek medical treatment.

Our entire staff in the Head Office, Goa, willingly and voluntarily works through these efforts to bring comfort to sick children. From the child's admission and detection for treatment of cancer at the Government medical hospital in Goa to facilitating the child's journey to Tata Memorial Hospital for evaluation, the Foundation bears all costs of medical expenses, travel, stay and boarding during the entire treatment.

The cancer children in remission enjoy a get-together with games and laughter over a fellowship lunch that is annually hosted for them along with their parents and the pediatric team of doctors and young volunteers. This get together is planned and organized voluntarily by our employees. The children are gifted with recreational material, toys and linen hampers such as bedsheets, towels, bedcovers and blankets. The parents also join in the celebration



Wallace has held medical camps to improve the quality of health. Undernourished and sick children are provided with supplements and tonics. Basic and daily hygiene guidance and education is imparted at such camps to the poor children and their families in slum dwelling areas in rural area of Goa, through our medical consultant.



Educational camps and counseling in health and hygiene is another thrust of the CSR effort in Wallace Pharmaceuticals.



We believe if we can “catch them young” we can help and educate the financially poor children in the rural areas at School level in order to understand why hygiene and sanitation is so important for being healthy. We trust that if we have healthier children we can build a happy healthy and cheerful society. In this attempt we have held check-up camps in the school premises for rural and poor children.

The children have been educated to maintain hygiene and cleanliness. In educating them we can help avoid illnesses.

A kit with essential first aid material and hygiene related products are distributed to enable them to take care of their health.



Recreational camps with art and craft activities are held for children with cancer and for street children.

The first *ORIGAMI* workshop was conducted by a Japanese cancer patient, Mr. Kenji Ogawa, for an integrated group of children consisting of cancer patients and other healthy children as a therapeutic activity.

Workshops in art and craft are held for sick children and cancer patients in remission together with the NGO, *Karma*.



Wallace Pharma has been supporting an NGO, *Shanti Niwas* located in Kurar Village at Malad East, Mumbai. *Shanti Niwas* is a home for the destitute. All medicines for the home are distributed free. Support is also delivered by sponsoring a local clinic for the poor that was started for around 1100 below the poverty line households living in the surrounding slum dominated neighbourhood. The clinic is staffed by doctors who prescribe free medicines to the patients on a need basis.



In a country where thousands die each day due to their inability to access an inexpensive health care system Wallace aides the Menezes Polyclinic, a multi-speciality hospital with 29 beds which includes beds for critical care in a well equipped Intensive Care Unit. The hospital is managed by Cosme Matias Menezes Memorial Trust, engaged in charitable endeavours across Goa.

The hospital was started by late Mr. Pascoal J. Menezes, the Founder of CMM Memorial Trust. The polyclinic prides itself as one of the oldest hospital in Goa and is engaged in charitable endeavours across Goa.

Wallace has facilitated Menezes Polyclinic to refurbish the hospital and acquire state of the art Operation Theatre Complex comprising of two operating theatres, equipped with centralised medical gases and state of the art support facilities with ultra modern equipments and technology and also a well equipped labour room and a Paediatric Ward for poor children.

Menezes Polyclinic offers free health check ups and medical camps for the extremely poor patients. It also conducts free camps for senior citizens.

An Arthritis Camp was held for the senior citizens & Diabetics at the Polyclinic, where Consulting Rheumatologist examined, counseled patients on appropriate diagnosis, treatment and life style changes for diseases like Arthritis, Osteoporosis and Diabetics.



Camps for Bone Mineral Density are held free of cost for senior citizens and youth.



The Menezes Polyclinic has also tied up with the Goa-America Heart Foundation Trust, a not for profit organisation set up with a mandate to provide quality cardiac care at an affordable rate.

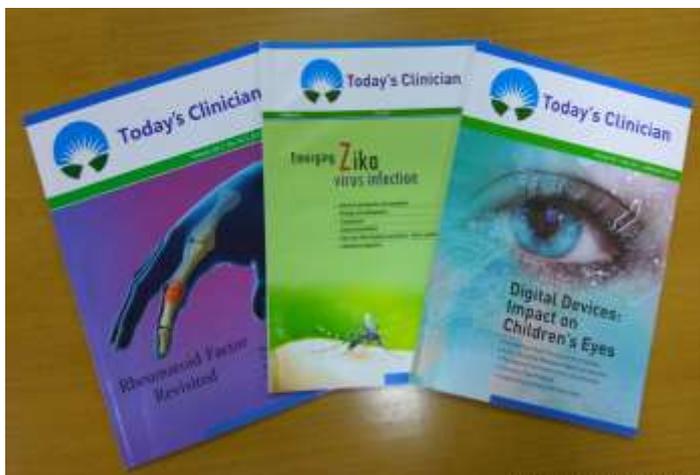
EDUCATION

The need for quality education in India has never been more urgent, especially for children from disadvantaged backgrounds. In this endeavor we provide educational support and scholarships in various disciplines including sports and music; and for special education, through the Maria Crescencia Educational Trust, a non-profit organization, and through other educational institutions as well, in the belief that an investment in quality education will provide a lifetime of opportunity to make children self reliant.



Wallace supports libraries with free distribution copies of **Today's Clinician** – a medical journal for GPs (general practitioners). This medical journal includes a section in alternate medicine such as Ayurveda, Homoeopathy, Naturopathy, Accupuncture Health and Nutrition and Yoga which is interesting reading even for lay persons.

The mission of *Today's Clinician* is to advance the understanding and improvement of public health and well being.



ENVIRONMENT

Wallace supports farming endeavors towards awareness of the environment at a farm in Paikul, Ponda to support environmental concern. Planting of trees and maintaining the ecological balance is very significant and so the staff is taken on a study tour cum picnic at the farm.

